

The HR and Payroll  
platform that **does it all.**

-anytime, anywhere.

**isolved**<sup>™</sup>

# The power of one user-focused solution for Payroll, HR, Time, and Benefits.



Delivering smart business insights from one single source of data is key to maximizing an HCM solution. isolved is a single code base for all your mission-critical tasks: HR, payroll, time, and benefits. The solution is built on workflows to automate tasks, increase efficiencies, improve productivity, and boost employee engagement. **These essential functions are all accomplished within a unified solution: isolved.**



## Payroll

Payroll processing is easy, accurate and efficient. Built from the ground up in the cloud, isolved is the solution for all your payroll challenges. End the multi-location, multi-state tax filing nightmare and handle garnishments, direct deposit and paycards with ease. All data is secure and protected. With isolved's full payroll preview, you are in control. You'll get alerts about potential errors and have access to all the reports you need before you process your payroll. isolved also calculates all taxes, even in complicated state and local jurisdictions.



## HR

isolved streamlines your people data, provides insight to your workforce, identifies trends and drives performance. Manage and strengthen your HR with configurable reporting, executive dashboards, and streamlined workflows. The HR functionality also empowers your employees to manage their own information, freeing up time for HR teams to focus on strategy.

- Track mandated certifications
- Track disciplinary actions
- Manage jobs and salaries
- Manage awards, education and company assets



## Time

isolved enables you to collect, manage, and process employee time and attendance data more effectively. Track and monitor meals, breaks, and overtime; use geofencing to track employee locations for clocking in and out; calculate and manage comp time; and monitor errors for complete and accurate time cards. isolved's time and attendance is native to the isolved platform, eliminating importing, exporting, and duplicate data entry. It's simple, fast and efficient.

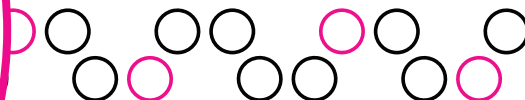
- Rules-driven approach to earning codes
- Wide variety of time collection options
- Build shifts and schedules for employees
- Powerful user interface simplifies one-touch punching



## Benefits

Smooth out the complex task of managing Employee Benefits with isolved. Set up your benefit plans once, driving enrollment and deductions throughout the system. You can also use available carrier connections to communicate all life events and other changes. With isolved, managing employee benefit enrollment is easier than ever. The user-friendly benefits eligibility and enrollment functionality offers a more engaging and intuitive experience, allowing employees to navigate step-by-step through the process. Structure benefit enrollment welcome messages with attached documents for employees to review and acknowledge, schedule email alerts to track enrollment deadlines, and offer a printable summary statement of all benefits selected. Drive employee engagement and usage to improve the way your employees enroll in benefits.

isolved is a comprehensive, completely scalable HCM platform for all your mission-critical workforce tasks. Its personalized user experience exceeds expectations and is performance-ready on any device.





# Customize Your isolved Experience with these powerful add ons.



## Applicant Management

Post to hundreds of job boards with a single click, attract better candidates, reduce time to hire, and improve the applicant experience. Electronic onboarding provides a paperless workflow, eliminates duplicate data entry, and allows new hires to complete all required forms online.

## Learning Management

Create and track online training and assign courses and paths, all personalized for your business and delivered across your entire organization.

## Compliance

Remain in compliance with the ever-changing tangle of regulations. Features include ACA reporting tools and production and filing of required forms.

## Performance Management

Boost engagement and monitor your top performers with integrated 360 performance reviews, goal tracking and powerful reporting tools that are customizable to each individual.

## Dashboards & Analytics

Build reports that provide relevant data to specific departments or functions to simplify data management. Reduce hours spent preparing reports and make the most important reports available for review in minutes.

## Collaboration & Engagement

Energize your company culture and connect to your teams through a personalized dashboard, lively feed wall and tools for idea and knowledge sharing.

## The GTM Difference

Founded in 1991, GTM processes more than \$1 billion in payroll every year for over 44,000 employees across the U.S. Our level of responsiveness is unsurpassed in the industry. Instead of getting lost in a phone tree, you have a direct line to your dedicated account manager. That account manager gets to know your payroll and HR like no one else. Behind that single point of contact is a network of certified payroll professionals, licensed insurance brokers, employment tax experts, CPAs, and PHR-certified human resource professionals devoted to your service.



## Dedicated Support and Training

Our implementation process is designed to make your transition go smoothly. You will have an implementation manager as a single point of contact and GTM's implementation team will provide in-person, hands-on training tailored to your organization's needs using personalized instruction and e-learning. Plus you'll always have direct access to our service teams for any additional support. And GTM will assist you through the first three payrolls. If we don't do it right, you don't pay for it.

GTM's HCM team will manage the implementation through a streamlined process that keeps new clients in alignment and drives collaboration and transparency to ensure a smooth transition. Your best interests are at the heart of what we do. With GTM you can concentrate on what's important – growing your business.

## Your Security is Paramount

The security of your data must be beyond question. That's why GTM maintains SOC 1 compliance, a standard for auditing business controls developed through the American Institute of Certified Public Accountants. This compliance ensures that our system is protected against unauthorized access, our processing integrity is uncompromised, and personal information is handled according to the highest standards of privacy.

